



Jean-Michel Gires, President and CEO Total E&P Canada Ltd.

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Jean-Michel Gires was appointed President of Total E&P Canada in September 2009 and brings a varied and distinguished career in mining, heavy oil and sustainable development to his role. Prior to joining TEP Canada, Mr. Gires was Executive Vice President, Sustainable Development and the Environment of Total S.A. from 2002 to 2009, which culminated in Total S.A. ranking first in Oil & Gas worldwide on the Dow Jones Sustainability Index in 2009.

Mr. Gires first joined Total in 1988 and has led a range of projects around the world. As President of TotalFinaElf in Venezuela, Mr. Gires coordinated the Sincor (now Petrocedeño) project to develop and upgrade extra-heavy Orinoco crude oil. Prior to that, he was head of the North Sea Division of TotalFina Exploration and Production for four years, a key strategic area for the Company. From 1994 to 1998, he was Strategy, Planning and Financial Control Manager for Total Exploration and Production, based in Paris. Mr. Gires has also held number of senior management positions in France, Spain and Portugal in the oil distribution segment.

Over the past 20 years, Mr. Gires has been instrumental in establishing best practices for the Total Group's projects in the areas of advanced research & development, project management, environmental responsibility, stakeholder relations and community capacity building. Most recently, Mr. Gires launched the Total EcoSolutions Brand for the Group, which currently features a dozen petroleum and petro-chemical based products developed via environmentally responsible manufacturing and leading life cycle analysis processes.

Mr. Gires is a graduate of France's École Polytechnique and an engineer with the Corps des Mines. He is also a Chevalier of the Légion d'Honneur, one of France's highest civilian honours.